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Encirc is a market leader in glass container design, manufacturing, bottling and logistics solutions for the UK food and beverage industries. To ensure its prosperity, Encirc is committed to its mission of Zero Harm to people and planet, by reducing its environmental impact and implementing climate change adaptation strategies, driving sustainable development through the business by leadership and continuous improvement.

This policy considers the purpose and context of the organisation, including the nature, scale and environmental impacts of its activities, products and services.

Encirc commits to:

- Minimise adverse impacts to the environment during the design, manufacture, and life cycle of its products and processes.
- Work to promote a sustainable procurement policy and ensure environmental criteria is considered in procurement strategies.
- Promote sustainability and circularity by maximising the amount of recycled material in its glass manufacturing process and minimising the use of raw materials and natural resources throughout its activities, products and processes.
- Identify and implement mitigation and prevention measures, through environmental risk assessment of its activities, to protect the local and wider environment from pollution, resulting from emissions to air, land, and water.
- Protect and enhance biodiversity in areas owned and managed by the Encirc and embed responsible land , water and nature stewardship into operational planning.
- Develop strategies for energy and carbon management and promote energy reduction programmes across the business, measuring and reporting greenhouse gas emissions in line with ISO:14064 and the GHG Protocol.
- Identify and comply with all applicable environmental legal requirements , and other, compliance obligations, including those of Encirc's Customers by having a robust governance and assurance process. Encirc will also evaluate the fulfilment of these compliance obligations at set intervals, and correct any non-conformities as required.
- Promote environmental awareness and engagement of staff to identify improvements, and provide necessary training to enable fulfilment of role and leadership responsibilities.
- Document, implement, and maintain an Environmental Management System that complies with the requirements of ISO 14001:2015 and continually strengthen the EMS with recognised best practices.
- Promote continuous improvement to enhance environmental performance.
- Set objectives and targets consistent with this environmental policy, in line with the overall business strategy, accounting for significant environmental aspects, compliance obligations, and identified risks and opportunities.
- Communicate information, relevant to the environmental management system, to key interested parties, and as required by its compliance obligations.
- Extend environmental expectations to suppliers, in line with the Supplier Code of Conduct, requesting data aligned with recognised standards.
- Engage with external stakeholders including customers, regulators and local communities, to transparently communicate progress on environmental targets, initiatives and performance.

This policy will be reviewed annually and made available to all employees and other interested parties as necessary.

Signed:



Date: 1st April 2026

Sean Murphy - Managing Director Encirc Limited